



## JOB ADVERTISEMENT: PRODUCTION MANAGER

Vive Crop Protection is seeking an experienced  
**Production Manager**  
to fill a permanent position in our Mississauga facility

Vive Crop Protection is creating new possibilities in crop protection. We strive for excellence and this is reflected in our people. As our business grows we are looking to attract individuals with the same vision. Join a team of dynamic, motivated and passionate people.

### POSITION SUMMARY

- The Production Manager at Vive works independently, with direction from the Vice President of Product Development, to ensure that quality products are manufactured to meet sales demand. The position provides a high-level of autonomy to manage manufacturing operations. Major functions include negotiating, scheduling and executing on production plans.

### SPECIFIC RESPONSIBILITIES INCLUDE:

- Manage toll manufacturing of Vive's finished products
- Develop relationship with contract manufacturers
- Write production manuals for manufacturing Vive products
- Negotiate costs and schedule production
- Manage new product scale-up and pilot runs
- Manage any product re-work, re-labelling or blending
- Manage approval of new active ingredient sourcing and alternate raw materials
- Active ingredient sourcing
  - Develop relationships with key suppliers
  - Negotiate pricing and delivery
- Supervise scheduling of raw materials and packaging procurement and delivery of finished goods to customer
- Coordinate with procurement to track inventory and movement of finished goods and raw materials to/ from production sites and between warehouses.

### DECISION MAKING & ACCOUNTABILITY

- Works with direction from the Vice President of Product Development and Sales and Marketing team, uses judgment to ensure efficient use of technical support to meet and direct the company goals/needs.
- Is accountable to Vive's Vice President of Product Development.

### EDUCATION AND EXPERIENCE

- Advanced degree in chemical engineering or chemistry





- Previous experience in chemical manufacturing, especially blending and milling operations
- 5+ years of experience in a production environment
- Experience working with agricultural chemicals would be an asset

#### KNOWLEDGE, SKILLS & ABILITIES

- Detail oriented and highly organized.
- Proficient with standard Microsoft or Google applications
- Able to work both independently and in a team in a fast paced environment.

#### WORKING CONDITIONS AND HOURS

- The majority of the work is performed in an office environment but will include travel and support at contract manufacturing facilities.
- The work day is considered an 8 hour day, with flexible start times per Vive's HR policies
- The position is a full-time permanent position

To apply, send your resume to [productionmanager@vivecrop.com](mailto:productionmanager@vivecrop.com)

We thank all applicants for their interest in joining our team; however, only those candidates selected for an interview will be contacted.

